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January 14, 2022

To whom it may concern:

Company name: T. HASEGAWA CO., LTD.

Stock exchange listing: Tokyo

Stock code: 4958

URL <https://www.t-hasegawa.co.jp/>

Representative: President & CEO Takao Umino

Inquiries: Director & Senior Executive Vice President Minoru Nakamura

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Notice Concerning Determination of Certain Details Relating to the Issuance of
Remuneration-type Stock Options (Stock Acquisition Rights)

T. HASEGAWA CO., LTD. (the “Company”) today announces the details of outstanding items determined in connection with the issuance of Stock Acquisition Rights as Remuneration-type Stock Options, for which a resolution was passed at a Board of Directors’ meeting held on December 22, 2021. The details are as follows.

1. Party subject allocation and number of allocated stock acquisition rights
299 units to 5 Directors (excluding Outside Directors) of T. HASEGAWA CO., LTD.
2. Total number of stock acquisition rights
299 units (the number of shares subject to each stock acquisition right shall be 100 shares of common stock)
3. The amount to be paid in for stock acquisition rights
221,600 yen for each stock acquisition right (2,216 yen for each share)
The aforementioned amount was calculated in accordance with the Black-Scholes Model on the date of allocation of the relevant stock acquisition rights. However, the payment obligations of the party subject to allocation based on the paid-in amount in question will be set off against the remuneration receivables (the amount of remuneration is identical to the payment receivable amount) held towards the Company that are granted to the party subject to allocation on the date of allocation of the stock acquisition right on the condition that said stock acquisition right are subscribed to.

End